

2016 Sudbury INO Scholarship Program

We are very pleased to announce that we will be accepting applications for the 2016 Sudbury INO Scholarship Program.

Up to four (4) scholarships valued at \$3,500 for university and \$2,500 for college applicants will be awarded. Scholarship recipients will also be offered 2016 summer student employment.

Eligibility:

- Children of full time Sudbury INO employees enrolled in full time studies at an approved post secondary institution may apply
- Applicants must demonstrate academic excellence in a mining or mineral processing field of study. Secondary consideration will be given to applicants studying in mining support fields.

Application Procedure:

1. Applicants must complete an online application form at www.glencore.com/careers reference job no. **IG0007**.
2. Applicants must **mail** the following documents to an external review committee*:
 - a. **An essay** (2-3 double spaced pages) detailing the following:
 - i. Reason for pursuing their course of study;
 - ii. Academic goal, career aspirations and objectives;
 - iii. Community leadership/volunteer work;
 - iv. Non-academic interests and activities;
 - b. **Two (2) Advisory Recommendation forms** from current teachers or professors. Blank Advisory Recommendation forms can be found online at www.glencore.com/careers **job no. IG007**
 - c. **Official transcripts from most current 2 years** of High School, College or University. Note: Official transcripts must be printed on security paper and bear the signature of the Registrar and/or the school seal. Please ensure the maximum Grade Point Average awarded by your educational institution and the numerical values of each letter grade are clearly stated on the transcript.

It is the applicant's responsibility to ensure **ALL** supporting information has been forwarded by the **February 19th, 2016** deadline. **Incomplete or late applications will not be accepted.**

***External Review Committee Mailing Address:**

DiBrina Sure Group Inc. - Sudbury Office
Attention: Sudbury INO Scholarship Review Committee
62 Froot Road, Suite 302
Sudbury, ON P3C 4Z3
(Phone: 705.688.9393)

For submission and additional Scholarship Program information, please contact:

Christine McGarry in Human Resources at Christine.McGarry@glencore-ca.com or

705-966-3411 ext. 6857