

## 2016 Summer Student Employment

Sudbury INO is pleased to announce that we will be accepting applications for 2016 summer employment from College and University students.

**THE DEADLINE FOR RECEIPT OF STUDENT APPLICATIONS IS FEBRUARY 19, 2016.**

Applicants must apply online at [www.glencore.com/careers](http://www.glencore.com/careers) reference job no. IG0008 and upload a resume and cover letter. Applicants must state their parent's name and employee number, if applicable.

**The following criteria will be used during the selection process beginning with:**

- 1) Glencore scholarship recipients will be offered seasonal employment by Sudbury INO for the summer school break following the academic year for which they have been awarded a scholarship.
- 2) Sons and daughters of Sudbury INO employees who are currently studying in the Mining, Milling and Smelting related disciplines of Mine Engineering, Electrical & Mechanical Engineering, Trades, Metallurgical/Chemical Engineering, Geology, Environmental Sciences, Information Systems, Computer Science, Accounting, Business and their related technologies/disciplines. Students must clearly indicate on their cover letter their parent's name and employee number.
- 3) Students other than sons and daughters of our Sudbury INO employees who are currently studying in the mining related disciplines of Mine Engineering, Electrical & Mechanical Engineering, Trades, Metallurgical/Chemical Engineering, Geology, Environmental Sciences, Information Systems, Computer Science, Accounting, Business and their related technologies/disciplines.

Please note the following:

- Students will be limited to 3 terms (*maximum of 4 months per term*) of summer employment. In addition to the above criteria, subsequent employment is also dependent upon previous performance evaluations.
- **Students must have completed their first year of post-secondary** and be returning to school for full time study after summer employment. Students in their final year of study will not be considered for summer employment. High school students are not eligible to apply.
- To be eligible for summer work, students must provide proof of current enrollment in school and proof of intention to return full time in the fall, on or before their start date (tuition receipts, letters from the Registrar's office confirming intent to return to school or evidence of approved course selection for the fall will be accepted by Human Resources).
- Students must be able to perform the physical demands of the work and must, therefore, successfully pass the Sudbury INO – a Glencore Company Pre-Placement Medical.

Summer students may not be working during any shutdown periods that may occur during the summer of 2016. Students will be provided an orientation program on Monday, May 9th, 2016 and their last day of work will be Friday, August 19, 2016. Previous work placements do not guarantee summer employment.

We wish to thank all students for their interest in Sudbury Integrated Nickel Operations. Only successful applicants will be contacted. If you require further information, please do not hesitate to contact Christine McGarry, Human Resources, at 705-966-3411 ext. 6857.