

**MEDIA NEWS RELEASE - FOR IMMEDIATE RELEASE**  
**November 3<sup>rd</sup>, 2011**

**Issued by:**  
**Richard Paquin, President**  
**Sudbury Mine, Mill & Smelter Workers Union, Local 598/CAW**

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**Finlandia Nursing Home has renewed their Collective Agreement  
with Mine Mill Local 598/CAW**

**After a meeting and ratification vote on Wednesday, November 2<sup>nd</sup>, 2011, the 140 members at Finlandia Nursing Home ratified and accepted a new two year contract by a 65% margin. The contract expired on March 3<sup>rd</sup>, 2011.**

**Some gains in the new contract include contract language improvements and a pay increase of 3 ½% over two years.**

**This is Mine Mill Local 598/CAW's 15th consecutive collective agreement reached successfully in the last 2 years.**

**Mine Mill Local 598/CAW is currently in negotiations with St. Joseph's Villa and St. Gabriel's Villa and will be entering negotiations with Nutra 2000 in the near future.**

**For more information, please contact Richard Paquin, President at 705-673-3661 Ext. 203 or 705-698-4622**