



Mine Mill / Unifor – Local 598
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**To all Members of
Sudbury Mine, Mill & Smelter Workers Union, Local 598/Unifor
that work at
UNIVERSITY OF SUDBURY**



April 2017

Dear Sisters & Brothers,

I thought it was time to give an update on the case of the job evaluation for the position of receptionist/secretary. As per the “Letter of Understanding” of our collective agreement, the Employer will meet with the Union to discuss the outcome of the job evaluation.

To date, the job position has been evaluated using a point system that has been in place and used in previous job evaluations. Sandra and I did meet after the Christmas break to discuss the results. However, the results don’t agree with the original intent therefore we are not satisfied with these results. The Union has since asked the University to provide them with its current pay equity plan. The Union is also reviewing Linda’s job duties, focusing on the added duties that were implemented since the One-Shop-Desk was put into place. We expect to meet with the University for further discussions within the next few weeks.

On another note, you should all have received your 2017 vacation form. Please be sure to account for any 2016 unused vacation days. Deadline to submit your request is April 30th, 2017.

In Solidarity,

Ginette Trottier

Ginette Trottier, Unit Chair

