



Mine Mill / Unifor – Local 598
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**Members of Sudbury Mine, Mill & Smelter Workers Union, Local
598/Unifor that work at
SUDBURY FINNISH REST HOME SOCIETY INC.**



November 2014

Dear Sisters & Brothers,

Happy Fall everyone.

Since my last newsletter, we have had 3 terminations. Once staff reinstated.

Talks were resumed October 8th and 9th. Discussions are still in progress and dates are upcoming.

There has been an increase in verbal and written warnings. If you are unsure regarding a company policy, please speak to you union representative or senior staff member regarding the issue.

We are in discussions with management regarding the new scheduling and email system. Once we have more information on how this will affect our members, we will let you know. In the meantime, we are organizing a paper protest in case the contract is not being followed.

If you are having your stats, shift exchanges denied, please bring these issues to your union reps attention as soon as possible as we have only 10 days to deal with them

Also, a reminder when you are calling in sick. Unless you are contagious, you do not state your diagnosis. Only when you are returning to work they may request a doctors note which the company will pay for (so keep your receipts).

(over)

I have heard complaints from staff regarding residents behavior towards staff. We are entitled to come to work and be treated with dignity and respect. If you have any concerns with residents, please let us know.

When we have staff shortages, remember – we are dealing with the elderly and they deserve the care that is required.

Your local union representatives are:

Beth McIlveen – Unit Chair
Melanie Allen – Steward
Tiina Koskala – Steward
Dawna Davies – Steward

In Solidarity,

Beth McIlveen

Beth McIlveen, Unit Chair