



**Sudbury Mine Mill & Smelter Worker's Union  
Local 598/Unifor**

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**To all members of  
Sudbury Mine, Mill & Smelter Workers' Union  
Local 598/Unifor  
that work at  
Sudbury Finnish Rest Home Society Inc.**

January 2016

Hello Sisters & Brothers,

We have been busy with the issue of part-time reduction hours. Work load complaints are coming in. Please fill out these forms when an issue occurs.

Copies of the contract are available and the smaller version will be available soon.

We are all dealing with the issue in the dietary department with shortage of staff during meal times. Please continue to do the work on your routines and fill out work load complaints when you are short.

Also, make sure you are filling out your payroll request when being called in for a shift. If you are called in within the first half hour and arrive within the hour, you are to be paid for the full shift.

Please see Tiina, Melanie or myself for any concerns and/or issues you may have.

In Solidarity,

*Beth McIlveen*

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Unit Chair