



**Sudbury Mine Mill & Smelter Worker's Union
Local 598/Unifor**

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**To all members of
Sudbury Mine, Mill & Smelter Workers' Union
Local 598/Unifor
that work at
Sudbury Finnish Rest Home Society Inc.**

March 2016

Happy Spring Sisters and Brothers,

Please have your vacation requests in for prime time in by March 15, 2016 at 3:00p.m. Vacation requests are on a seniority basis. I have not heard from Natalie about how many PSW's will be allowed for holidays yet.

On April 1st, the seniority list will be posted. Please check your collective agreements to see how many weeks' holidays you are entitled to.

Vacation is in one week blocks or seven consecutive days. You are allowed to split vacation, but a full weeks' vacation out-weighs a split even if you have more seniority than someone else.

The union has been very busy with issues arising in the workplace. Again, if you have any concerns or issues, please see one of your reps for help.

In Solidarity,

Beth McIlveen

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Unit Chair