



**Sudbury Mine Mill & Smelter Worker's Union
Local 598/Unifor**

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**To all members of
Sudbury Mine, Mill & Smelter Workers' Union
Local 598/Unifor
that work at
Sudbury Finnish Rest Home Society Inc.**

May 2016

Hello Sisters & Brothers,

On May 28th, 2016, we are having our annual Mine Mill golf tournament. You can register at the Union Office.

The Union has been notified of the upcoming layoffs in the housing and dietary departments. Please read Article 14 in your contract for information on the layoff process.

The Union and Company will be meeting to discuss these issues and we will keep you informed of the situation.

Summer vacation requests should have come back to you on April 15th. If you have concerns, please see me, Tiina or Melanie.

Absenteeism and lateness has been an increasing issue. Please remember it is your responsibility to call scheduling if you cannot attend work.

In Solidarity,

Beth McIlveen

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Unit Chair