



**Sudbury Mine Mill & Smelter Worker's Union
Local 598/Unifor**

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**To all members of
Sudbury Mine, Mill & Smelter Workers' Union
Local 598/Unifor
that work at
Sudbury Finnish Rest Home Society Inc.**

January 2017

Hello Sisters and Brothers,

Winter is upon us. Stay warm and safe.

On January 1st, the new Wellness Plan started. There will be some bumps in the road. Please fill out your work load complaint forms for all work over load issues.

There are two grievances outstanding and we have selected two more.

If you have any concerns, please bring them to the attention of your stewards.

We will be heading into bargaining in the next couple of months. Surveys will be available soon. Please fill them out and give to your stewards.

In Solidarity,

Beth McIlveen

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Unit Chair