

To All Members of
Sudbury Mine, Mill & Smelter Workers Union, Local
598/Unifor
that work at
FINLANDIA HOIVAKOTI NURSING HOME



October 11, 2014

Dear Sisters & Brothers,

Violence against women has to be stopped. Unifor has brought this issue up at meetings as one of their top concerns. Missing and murdered women require we find the means, to give this crisis the attention necessary, through education, information and awareness of our populace.

A Provincial campaign, and National Day of Action is proposed for November 6, 2014. Rallies across the province in various locations are in the planning stages. Sudbury will hold theirs at an un-disclosed location. More information upcoming as it relates to the Health Care field & funding care for our elderly, frail, & health challenged Long Term Care individuals.

An outbreak of scabies during the middle of September was incorrectly diagnosed as a heat rash, after 15 Care Givers reported contracting scabies, the diagnosis was quickly corrected. Health Care front line workers then had to undergo treatment to rid themselves of a strain of scabies that was again found to be incorrect. Treatment therefore was ineffective. Upon being informed of the hardier type of scabies actually contracted, called Norwegian Scabies, a stronger health care measure was recommended, which also took two treatments one week apart by applying prescription creme & or taking pills that were prescribed as related to a persons' weight. The Nursing Home chose to pay Care Givers for the first 3 days, if shifts had been scheduled, and directed caregivers to fill in the appropriate forms to have any additional work days missed covered by WSIB. An adjudicator at WSIB was assigned to these workers and is to authorize payment if criteria agreed upon

Note: Any concerns regarding treatment costs or lost wages please contact me.

In Solidarity,

Merv Zacher

Merv Zacher, Unit Chair