

**To All Members of
Sudbury Mine, Mill & Smelter Workers Union, Local
598/Unifor
that work at
FINLANDIA HOIVAKOTI NURSING HOME**



January 2016

Dear Sisters & Brothers,

I would like to extend a very Happy and Healthy New Year to you and your families.

I would like to start the new year on a positive note. We, as workers in Long Term Care, should be very proud of what we do on a daily basis. It doesn't matter what department you are in, it is a very demanding and difficult job. Our residents receive excellent care and are truly loved.

When we are racing through our days, trying to care for our folks, remember to encourage each other, give a helping hand and show by example of respect that we do a great job, we are very important and that we are needed.

Our goal is to make our residents happy, healthy and comfortable every day.

Our Collective Agreements should be ready very shortly. I strongly encourage all to take the time to read and be aware of your rights that has been negotiated between the Union and Company.

Your next membership meeting is January 13, 2016 at the Union Hall, 7 :30p.m. Also, there is another meeting the following day at 1 :00p.m. Times and dates are posted on your Union Board.

Winter season and after Holidays can affect folks differently. Just a reminder that we do have an E.A.P. (Employee Assistance Program) which is completely confidential. Information is posted on our board and you may contact me for more information. Carol (705) 693-4557.

E.A.P. is an external counseling service that provides guidance to employees that feel they need assistance with personal, family or other issues

Remember, your Union includes all its members – strength is power.

You have the right of Union representation any time a Supervisor requests your presence at a meeting.

In Solidarity,

Carol Varey

Carol Varey, Unit Chair