



Sudbury Mine, Mill & Smelter Worker's Union,
Local 598/Unifor
 2550 Richard Lake Drive, Sudbury, ON P3G 0A3
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**TO ALL MEMBERS OF SUDBURY MINE,
 MILL & SMELTER WORKER'S UNION,
 LOCAL 598/UNIFOR who work at
 MONARCH RECOVERY SERVICES**



Dear Brothers and Sisters,

Your bargaining committee met on November 17th, 2014 and began reviewing your collective agreement to prepare proposals for improvements to the existing language.

The committee will be continuing the process on December 15th, January 5th and 6th. Another union representative will be participating; Dale Legault.

Your bargaining committee will have a proposal package for you to vote on.

When: January 6th, 2015
 Times: 2:00p.m. and 4:15p.m.
 Where: Quality Inn, 390 Elgin Street, Sudbury

Once the explanation is provided and members exercise their right to vote the ballots will be counted at the Quality Inn.

The employer and the Union will be meeting on January 12th & 13th, 2015 to negotiate a renewal collective agreement.

If you have any questions about the bargaining process, interpreting your collective agreement, recommendations for workplace changes, etc., contact me at 705-698-7655 or email me at am.macinnis@minemill598.com

In Solidarity,

Anne Marie MacInnis
 President

Issued November 24, 2014
 By: Sudbury Mine Mill & Smelter Worker's Union, Local 598/Unifor