



**SUDBURY MINE, MILL & SMELTER WORKER'S UNION
LOCAL 598/UNIFOR**

2550 Richard Lake Road
Sudbury, ON P3G 0A3
☎ 705-673-3661
Fax: 705-673-1183
💻 www.minemill598.com



October 2015

NEWSLETTER

To all members that work at St. Joseph's Villa

Dear Sisters and Brothers,

Feels like fall is in the air. Summer went by and I think I missed it (I'm not ready for snow).

We have been receiving some questions regarding the Christmas vacation period. Article 18.07 of the collective agreement states...

"Except with the consent of the employee, the Villa will endeavour to schedule employees off three (3) consecutive days at either Christmas or New Year's subject to the Villa being able to satisfy its staffing requirements. One of the three consecutive days will be Christmas or New Year's Day as applicable. The choice of Christmas or New Year's Day shall be in accordance with seniority. The Employer will post a memo on October 15th directing employees to submit their request on the appropriate form by October 31st for either Christmas or New Year's off. The Employer shall inform employees who submitted their request by October 31st whether their request was approved or denied by November 15th. It is agreed that the normal scheduling provisions shall not apply during the period of December 15th to January 8th."

I would recommend that all employee's, whether you are working or not, fill in the appropriate paperwork (time off request form) in order to receive your preference by seniority.

Copies of your collective agreement will be ready soon. We will distribute them as soon as they become available.

As some members are aware, Local 598 OLG members have been locked out of their workplace since September 19th, 2015. We are asking at this time for your support. If you are able to attend the picket line at all for these 72 members, please do so. Any amount of time that you can give would be greatly appreciated.

In Solidarity,

Laura Varey

Laura Varey, Unit Chair