

# CAW - OLG Members

## Bargaining Update

June 15, 2011

Brothers and Sisters,

Since our last bargaining update, your Union Bargaining Committee has taken steps to move the bargaining process along and bring it to a conclusion in a timely manner. The best way to accomplish this is to file for conciliation, in an attempt to have the assistance of a conciliation officer in reaching a settlement.

Conciliation is a process dictated by the Ontario Labour Relations Board. This process must be applied for in order to bring the bargaining process to a legal deadline. Once the application is made to the Office of Mediation, either party may at some point apply for a "No Board" Report, which will allow for a legal bargaining deadline to be implemented. It is our intention and desire to reach a collective agreement during the conciliation process. If a settlement is not reached, or not likely to be reached, then at some point we may determine that it is necessary to ask for a No Board Report, and once that is done the parties will have a legal strike or lockout deadline set by the Ontario Labour Relations Board seventeen (17) days from the mailing of the No Board Report (as per section 79(2)(b) and 122(2)(a) of the Labour Relations Act, 1995).

Prior to being in a legal strike position, the Union must conduct a strike vote (as per section 79 of the Labour Relations Act, 1995). The Union may conduct a strike vote within thirty (30) days or less prior to the expiration of the collective agreement, or at any time after the collective agreement expires. Your bargaining committee has not decided to hold a strike vote at this time. It is our intention to return to the bargaining table in an effort to reach an agreement.

We have been clear with the employer from day one, that our members are entitled to progress at the bargaining table in recognition of the profits generated over the past three years; as well as recognition of the contribution our members will continue to make towards the future success of the OLG.

We will continue to keep you up to date, we will be scheduling meetings at each site in order to update you on the status of talks once negotiations resumes.

In Solidarity,

Your CAW-OLG Bargaining Committees,

Brantford, Woodbine, Sudbury

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