



September 16, 2015

SENT BY FACSIMILE (416-495-6559)

Ms. Barbara M. Dolan
Director, Strike and Defence Department
Unifor
205 Placer Court
Toronto, ON M2H 3H9

Dear Ms. Dolan,

Re: Health Care and Life Insurance Benefits Continuation Request

We acknowledge receipt of your letters of September 15, 2015 in which you request that OLG continue certain benefits for bargaining unit employees at OLG Casino Brantford, OLG Slots at Woodbine Racetrack and OLG Slots at Sudbury Downs in the event of a strike or a lockout, subject to reimbursement by Unifor.

We are not prepared to agree to this arrangement. As we advised bargaining unit employees in our communication of September 9, 2015, in the event of a strike or lockout, bargaining unit employees will not be entitled to participate in or receive any payments under any OLG benefit plans or programs during a strike or lockout. This includes the pension plan, educational reimbursement, the short term sickness plan (STSP), OLG's Health, Dental, & Life Insurance plan and any other OLG sponsored benefit plans and programs.

Yours truly,

A handwritten signature in black ink, appearing to read 'P. Pooler'. The signature is written in a cursive, flowing style.

Paul Pooler
Director, Labour Relations