



**A Big Thank You to CAW local 598 for providing pizza to our members who worked the 10<sup>th</sup> anniversary dinner for Slots at Sudbury Downs.**

**MINE MILL LOCAL 598/CAW  
CHRISTMAS PARTIES  
CHILDREN'S CHRISTMAS BREAKFAST  
Have a Free Pancake & Sausage Breakfast with Santa**

**WHERE: Knights of Columbus Hall, Blezard Valley  
WHEN: Saturday, December 19<sup>th</sup>, 2009  
8:30 a.m. – 12:30 p.m.  
Goodie Bags & Balloons for the Kids  
Dress Warm - Sleigh Rides for Everyone**

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**ADULTS CHRISTMAS PARTY**

**WHERE: Knights of Columbus Hall, Blezard Valley  
WHEN: Saturday, December 19<sup>th</sup>, 2009  
8:00 p.m. – 1:00 a.m. – Music by D.J.**

**ADMISSION: Non-perish. food items to be donated to the Sud. Food Bank  
Snacks will be provided**

**Shuttle service available**  
You get to the Hall - we'll get you home!!

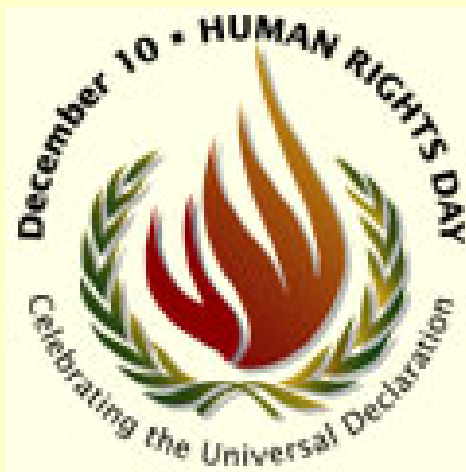
**For more information, contact the Union office at 673-3661**

**Or Terry McCormick at 966-3824**

## Workers Rights are Human Rights

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International Human Rights Day Candle Light Vigil  
In Solidarity with the USW Strike at Vale-Inco



Thursday, December 10<sup>th</sup>  
6:00 pm  
Starting at the McClelland  
Arena in Copper Cliff  
Continuing at the Picket Line  
at the Vale-Inco Smelter

On December 10<sup>th</sup>, 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights outlining a set of inalienable rights that every person in the world should enjoy. Chief among them are economic human rights including the right to work and join trade unions (Article 23), the right to rest and leisure (Article 24) and the right to a decent standard of living (Article 25).

To commemorate International Human Rights Day, join the Sudbury District Labour Council for a candle light vigil on the picket line in support of the USW Strike at Vale-Inco.



## So you know...

### Dues Structure Change

#### ATTENTION CAW MEMBERS AT OLGC - SLOTS AT SUDBURY DOWNS



With Mine Mill finally representing the members at OLG, dues structure must be the same as per our union constitution.

#### CAW NATIONAL CONSTITUTION

Minimum monthly dues will be equivalent to two hours 20 minutes straight time pay for all members who work 40 hours or more in a month. For those members who work less than 40 hours in a month the minimum monthly dues will be equivalent to one hour and 10 minutes straight time pay.

#### CAW –MINE MILL LOCAL 598 CONSTITUTION

Full time employees will be deducted on a bi-weekly basis, 1 hour and 15 minutes (at regular rate of pay).

Part time employees working less than 40 hours in a month, will be deducted 1 hour and 15 minutes per month. If hours are more than 40 hours in a month, then 2 hours and 30 minutes will be deducted per month.

All unionized member, full time and part time, will also be deducted .01 cent for every hour worked for solidarity fund.

**This will be in effect immediately.**

In Solidarity,  
Richard Paquin  
President

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*All unionized member, full time and part time, will also be deducted .01 cent for every hour worked for solidarity fund..*

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## Did you know?

We have a new National Representative. Her name is Kim Power. Her contact information is:

Kim Power, National Representative  
CAW-Canada  
205 Placer Court, Toronto, ON M2H 3H9  
Direct 416-495-6654 Fax 416-495-6560 Toll free 1-800-268-5763  
Email : [kim.power@caw.ca](mailto:kim.power@caw.ca)

Kim will be attending **your** next membership meeting which will be held: **January 11, 2010** at the Mine Mill Hall, 3<sup>rd</sup> floor at 10:00 a.m. and 14:00

Ending violence through equality

**December 6 is the National Day of Remembrance and Action on Violence Against Women in Canada.**

**Dedicated by our members at the CAW Family Education Centre, and eternal flame burins in memory of the 14 women murdered on Decmeber 6, 1989, in Montreal.**

**“To our Daughters:**

**We pledge we will work to transform our world so that neither your dreams, nor your lives, are cut shorty by violence.**

**On behalf of all CAW members, we dedicate this Eternal Flame in the spirit of our daughters in the belief that we fcan create a more juist and humane world.”**

**SISTERHOOD SOLIDARITY**

## The Union Advantage

### Standing Committees

#### Human Rights

The Human Rights Department is responsible for coordinating human rights training, anti-racism work and other human rights struggles in the union and the community. The Human Rights Department can be contacted in confidence about human rights issues including harassment based on prohibited grounds. The Department holds regular CAW human rights conferences to educate and organize around equality and human rights issues.

#### Youth

The CAW youth project is about creating space for young people within the union to develop confidence, skills, and knowledge to participate actively in union life and play a role in the building of the union. The first national youth conference was held in May, 2000. This inspired young members in several local unions to create youth committees. Help with youth committees is available through the Education Department.

## Why Didn't Anyone Tell me That.....

### Article 31 Discipline

.....When an employee is called to a meeting by the Employer where **discipline** or **discharge** will be imposed, the employee will have a Union Steward present. In the event of discipline, the interview will not proceed until a Union Representative is present and this provision is **mandatory**.....

## How to Contact Us

### **Bargaining Committee**

Frank Marcil –524-7043 (Cell 671-5320)  
Sam Schiafone – 920-7696  
Nicole Brown – 521-4035  
Email: slots.union@hotmail.com

### **National Rep.**

Kim Power –1-416-495-6560

### **Stewards**

Russell Bolton – 521-6735  
Angelene Cecchetto – 665-8878  
Tina Gilchrist – 897-3892  
Pascal Lapointe – 969-0430  
Sam McAughey – 966-1996  
Don Lecour – 855-0689

### **Health and Safety**

Tina Gilchrist  
Denis Rodrigue  
Angeline Cecchetto  
Don St. Martin

### **Union Hall**

Mine Mill Local 598/CAW  
Phone: 673-3661  
Web Site: [www.minemill598.com](http://www.minemill598.com)

**Merry Christmas and Happy New Year**

