



## Sudbury Mine Mill & Smelter Worker's Union Local 598/Unifor

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# NEWSLETTER

## Members that work at FIRST NICKEL INC.

September 2014

Dear Brothers and Sisters of First Nickel Inc.,

Summer is over and it is time to get down to business. We have 2 dismissals still pending – one is an arbitration case and the second is pending.

We have numerous stress issues going, some I am hoping it will change with the change in management. I am asking that you all show support for your fellow workers and speak out when someone is being harassed or bullied. If you see that someone is having difficulties, take a minute to ask if they are ok and can you help. This is what makes for a strong team. CARE.

George Gallagher and Tom McIntyre have been doing an amazing job of dealing with the first stage grievances this summer. Roger Charbonneau has still been dealing with investigative issues over the fatalities and if there is anyone out there who feels they have been overlooked in the questioning, please feel free to contact him. He will gladly take your statement.

Our newest JHS representative, James McDonald has jumped in with both feet, is doing inspections now, and is also very anxious to hear from all his fellow workers.

J.P. Dellaire will now be dealing with skilled trades issues. Be gentle because we are new at this. The shifters in the bargaining unit has now been resolved and a shifter will not have the option of returning with seniority after 1 year as per the collective agreement.

Workplace leaders are a posted position, as per the collective agreement and are governed under those rules. They are not part-time shifters and are not to be doing supervisory tasks.

All embedded contractors need to be documented as the company is responsible to pay dues to the union on their behalf.

The door is open, all the stewards are available to hear your issues and we have the full backing of our local president Anne Marie MacInnis, compensation health & welfare officer, Denis Chartrand.

In Solidarity,

*Cathy Mikkelsen*

Cathy Mikkelsen, Unit Chair



***United we stand, divided we fall***

