



Sudbury Mine Mill & Smelter Worker's Union Local 598/Unifor

2550 Richard Lake Road ~ Sudbury, ON P3G 0A3
Ph: 705-673-3661 Fax: 705-673-1183
www.minemill598.com



NEWSLETTER

Members that work at FIRST NICKEL INC.

November 2014

Dear Brothers and Sisters of First Nickel Inc.,

We currently have 2 outstanding dismissals. One is referred to arbitration, the other we are still seeking resolution.

With regards to grievances, in the future, we request that all grievances be signed by the grievor for the purpose of ensuring proper settlements.

Second stage grievances are being scheduled for hearing after a long wait. I am requesting all stewards and grievors get their files in order.

Anne Marie and I met with the company on October 28th, 2014. We were informed that 8 individuals were hired as Miner C which will free our people up for training.

MacLean Bolter training will begin as soon as the machine is repaired. Marty Gladu will be doing the training and the first 2 posted candidates to be trained are Todd Cameron and Mike Kuchrand. At this point, we will need to post for 4 more spare Miner A's for MacLean and get them trained as per the collective agreement.

We are still being diligent on the job postings issues. A reminder, extra training per crew is to be done by seniority, according to the collective agreement. The intent being to have our people all trained to be able to handle multiple positions when necessary.

Tom and George are still working on resolving pay issues. Roger and James are actively dealing with Health & Safety issues and James is due to go for Level I training in December.

In November, we will be finding out whether we will have funding to proceed deeper or just mine the areas we have available. This does not mean we will close, but may shorten our mine life to a couple of years. If we can continue to make targets, and Nickel prices cooperate, then going deeper can be revisited. Therefore, we need to put a stop to negative workplace gossip, deal with the issues that need to be addressed and work at making our mine productive.

The Union Christmas Dance will be held December 6th, 2014. Watch for posters.

In Solidarity,

Cathy Mikkelsen

Cathy Mikkelsen, Unit Chair

FAIRNESS WORKS

Something to strive for!!!

