



Sudbury Mine Mill & Smelter Worker's Union Local 598/Unifor

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NEWSLETTER

Members that work at FIRST NICKEL INC.

April 2015

Dear Brothers and Sisters of First Nickel Inc.,

It has been a pretty busy month at First Nickel and with the support of Anne Marie MacInnis and Tom McIntyre, we have dealt with many issues. I am proud to say that with support of the workers, we have settled the 9 hour shift issue and the 1 hour overtime is to be paid out retroactively to it's beginning.

The 7 x 7 N/S shift schedule has also been put to a membership vote against a 5-5-4 schedule and the members have made themselves heard again.

The temporary recalls have been given back their full benefits, insurance, pension and pay union dues as per Article 31 of the collective agreement.

It has now been established that we are to have a cage-tender on the weekend dayshift as persons are working underground as per sections 242 and 244 in the Occupational Health & Safety Act and Mining regulations.

We still have 2 cases scheduled to go to arbitration in September for absent members. Tom McIntyre and myself have several first and second stage grievances on the go.

Unit and Executive elections will be held from May 25th to 29th on site. An advanced poll will also be set up for May 20th at the Union Hall. Any members interested in running will need to fill out a nomination form and bring it into the hall between April 19th and May 2nd, 2015. It's a lot of work and I am hoping that we can elect a strong team.

Last, but not least, Tom MacIntyre and myself met with the company in an effort to establish a criteria for posting of and awarding of Rehab/Development work. As this work is very demanding and dangerous, prior experience and skill will be considered as well as seniority. Our greatest chance for success is to have a well-trained base as quickly as possible.

Roger and James have also been pretty busy on the Joint Health & Safety and will be moving into their new office soon.

In Solidarity,

Cathy Mikkelsen

Cathy Mikkelsen, Unit Chair

FAIRNESS WORKS

Something to strive for!!!

