



## Sudbury Mine Mill & Smelter Worker's Union Local 598/Unifor

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# To All Members of Sudbury Mine, Mill & Smelter Worker's Union, Local 598/Unifor from **FIRST NICKEL INC.**

*September 1, 2015*

### MINUTES FROM THE AUGUST 27<sup>th</sup>, 2015 – SPECIAL MEETING RE: MINE CLOSURE / RECEIVERSHIP INFORMATION MEETING

Speakers: Anne Marie MacInnis – President  
Richard Paquin – Unifor National Representative  
Cathy Mikkelsen – Acting Unit Chair  
Denis Chartrand – Financial Officer  
Roger Charbonneau – Joint Health & Safety Co-Chair

Anne Marie reviewed our history since our first set of lay-offs in January including what actions we have taken in this matter. She also covered the receivership of First Nickel and discussed a letter from our Unifor National Lawyer that was handed out to our members at the meeting. All members were also given a contact information sheet to fill out and give to the Union as well as an "I Will Vote" pledge card. The campaign was explained to the membership.

Richard Paquin spoke on the receivership and explained to our workers that he would keep them posted on anything that comes out from our National Office.

The floor was opened to questions and we answered them all to the best of our knowledge and ability. We have several grievances filed with respect to the company abiding by the collective agreement (ie: seniority) as FNI is presently in salvage mode and we are trying to get past shortages in payroll, open grievances and deal with unfinished business. We will also be giving the members more info as it comes out regarding the Weppa program (including the telephone number to apply and help with the filling out of these forms.) Outstanding issues on WSIB, Short and Long Term Disabilities and benefits are also being investigated by our Local Union.

**RESOURCE & JOB SEARCH CENTRE:** We are opening a resource centre at the Union hall for all laid off FNI employees. The computers for this were donated by Vern Baker. Our Local's Executive Assistant, Natalie Williamson, has offered her services to help members with resumes.

The Members that were present at this special meeting are:

1	Victor Kuipers	15	Gary Villemere
2	Rheal Proulx	16	Ovide Belanger
3	Trevor Gosselin	17	Andy Niemi
4	Luc Brosseau	18	Gilles Dequanne
5	Trevor James	19	Robert Thompson
6	Dan Karchie	20	Jose Rodrigues
7	Gilles Richer	21	Roger Charbonneau
8	Andre Richer	22	Tony Durkac
9	Craig Craftchick	23	Devin Wellington
10	Mike Farnand	24	Max Blanchard
11	Greg Pilgrim	25	Clem Blais
12	Robert Paille	26	Yvan Lachance
13	Tom McIntyre	27	Claude Brabant
14	Kelly McIntyre	28	Cathy Mikkelsen

In Solidarity,  
Cathy Mikkelsen  
Acting Unit Chair  
Mine Mill Local 598/Unifor