

January 8, 2010

Brothers and Sisters,

The negotiating team met with the Company again on the 6<sup>th</sup> of January.

The Company would not move on any of the concessions they were asking for in the contract language so the negotiations are on hold until they get closer to finding some funding to reopen the mine back up.

One of the big concessions that they wanted was for the Company to bring in contractors for 6 months to a year before recalling us back to work. That is just plain wrong and not acceptable.

There will be grievances going on this in the first part of next week.

We will keep the members posted to any new developments as they happen.

Yours in Solidarity,

The Bargaining Team

Tom Dattilo, National Rep.,  
Richard Paquin, Local 598 President,  
Texas MacDonald, Unit Chair FNI,  
Roger Charbonneau, Steward FNI.