



## Sudbury Mine, Mill & Smelter Worker's Union, Local 598/Unifor



Dear Brothers and Sisters of Lafarge,

As everyone is aware by now, our Shipping season should be done around the first or second week of December at which time the employee's that are not working the winter will be laid off. For those employee's that are working the winter, I'll be discussing the hours of work with Mark once I have spoken to all employee's on the hours they prefer.

The Company will be shutting down for two weeks at Christmas. The last day of work is yet to be determined but our return to work date is January 6<sup>th</sup>, 2014. The number of employee's working the winter is somewhere around 14 or 15. The Company will be posting who's laid off and who is working in the next couple of weeks.

Richard and I have started to put our proposals together and will be meeting with the membership the first or second week of January to go over our proposal package to see if any changes need to be done. The dates for bargaining have been set for January 28<sup>th</sup>, 29<sup>th</sup> & 30<sup>th</sup>, 2014 in Sudbury and hopefully a new collective agreement can be reached at that time.

Once again, I would like to take this opportunity to wish all my brothers and sisters of Lafarge (and their families) a safe and Merry Christmas and a Happy New Year.

In Solidarity,

*Kevin Bailey*

Kevin Bailey  
Unit Chair

