



Sudbury Mine Mill & Smelter Worker's Union

Local 598/Unifor

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LAFARGE HOLCIM NEWSLETTER

October 5, 2015

Dear Sisters and Brothers,

I would like to take a moment to let you know what has been happening around our site and our Local. As everyone is aware by now, our production season is coming to an end. The Company is saying that the primary should be done somewhere around the end of October or the first week of November, but that would change with sales or for unseen circumstances such as generators, weather and so on. The Secondary and Wash Plant should be done by the 3rd week of November at which time the company will be going with 2 shipping crews until the end of shipping season. The Company is hoping that shipping is done by Christmas, but you are all aware by now that all depends on the boats and mother nature. The maintenance crews will be continuing to work their normal hours up until the Christmas break. There will be a small winter crew working along with the maintenance crew this winter but how many employees has yet to be determined.

The Company has said that we will be doing stripping again this year but when they are going to start is also yet to be determined. All union positions have been filled with Lisa Townsend filling the bargaining position, Royce Young the steward position and John Fogal health & safety position.

The Company once again will be going around asking employees if they want to work deer season or not. The Union will also be getting copies of those who want to work and those who want a lay off. The Company and the Union are trying to set up a date to discuss some outstanding issues and to meet with the members, it looks like it will be November 7th, I will post it on the wall when everything is confirmed. Vacation pay will be top on the agenda and a vote will take place at this time if need be.

In Solidarity,

Kevin Bailey

Kevin Bailey
Unit Chair/Co-Chair



United we stand, divided we fall