



Sudbury Mine Mill & Smelter Worker's Union

Local 598/Unifor

2550 Richard Lake Road

Sudbury, ON P3G 0A3

Phone: 705-673-3661

Fax: 705-673-1183

Website: www.minemill598.com



LAFARGE HOLCIM NEWSLETTER

September 2016

Dear Sisters and Brothers,

I would like to take this opportunity to let everyone know what has been happening around our site and our local.

I hope everyone had a good summer as it's been one of our better summers in a long time. As everyone is aware by now, the Company has had no choice but to reduce our hours due to the fact that our 2nd sales were cut in half. Although the company has said that our sales has increased in the other products, they don't know at this time, when our hours will be going back to what they were, as it depends on our sales and the availability of boats to our customers. Let's hope that it's not too long. As of this time, the Company has stated to the Union that our Primary Production should be done somewhere around the end of October or the first week of November. If that is the case, our Secondary and Wash Plant will be done no later than the 2nd week of November. The Company has said that as soon as Production is done, we'll be starting stripping and dropping down to two Shipping crews. Maintenance and the stripping crews will be working till or around the December 22nd mark as the Company has agreed with the Union on a 4 day work week again.

The Shipping crews will work till the end of shipping season whenever that is, getting days off when there's no boats. With that being said, everyone knows by now that they can exercise their seniority rights by bumping junior employees, providing they can do the job that they're bumping into. The Company and the Union has agreed to send a paper around for employee's to sign if they wish to be laid off for the winter. The Company has also stated that there will be a one week shut down at Christmas except for the shipping crews if the shipping season goes beyond December 22nd. Maintenance, Shipping and Winter work crews will be returning back to work around January 3, 2017.

As everyone is aware by now, but for those of you that don't know, Kevin Merrylees has stepped down from the Health & Safety Committee, so now we have 2 Health & Safety Rep, and 1 Steward position openings. If anyone is interested, let me or John know. The Company has stated to the

Union that they would like to have a new Collective Agreement in place before the old Collective Agreement expires. As of right now, the Union and the Company are hoping to start bargaining somewhere around December or January. So with that being said, I'll be sending out surveys to be filled out as well as calling membership meetings so that Royce and I can start putting our proposal package together.

In Solidarity,

Kevin Bailey

Kevin Bailey
Unit Chair/Co-Chair



United we stand, divided we fall