



Sudbury Mine Mill & Smelter Worker's Union Local 598/Unifor

2550 Richard Lake Road ~ Sudbury, ON P3G 0A3
Ph: 705-673-3661 Fax: 705-673-1183



NEWSLETTER

Members that work at MANSOUR MINING

March 2015

Dear Brothers,

As you all may have noticed we are getting a lot more employee/brothers coming in. I'm glad to see and hear that everyone is welcoming these new employee's in to our work force. Great job every one. I estimate that we are getting close to 90 employees on the work floor.

To all new employee's who have not met with your union rep yet, this newsletter is very important to you as it serves as part of your introduction to your new union. It is important for you to know that you ARE part of the union effective immediately. Gone are the days that you have to get through your probation before you become part of the union. You are paying union dues and therefore you ARE part of the union NOW. The only thing that your union can not do for you is protect you from an early dismissal from the work place unless it violates the Human Rights.

Your Union is called Sudbury Mine, Mill & Smelter Worker's Union, Local 598/UNIFOR. The union office is off of HWY 69 South, at the back of the Mine Mill Campgrounds (Richard Lake Drive – across the highway from the Richard Lake Motel). You cannot miss it. The Union office is at the back of the campgrounds with signage along the way. Look for Mine Mill Local 598 Administrative Office. You have to drive through the camp grounds to get to the office. We are actually on the shores of Richard Lake.

The Union web site, if you chose to check it out is www.minemill598.com. Within this site you will find our Mansour membership area. In there, you will find my newsletters (such as this one) as well as previous ones that I have published. Additionally, there is also an electronic version of our Collective Agreement (C.A.). Feel free to download it and read it over. It's our contract with the company and these are your rights that have been negotiated. On behalf of all the other workers at Mansour, and of the union, I welcome you.

Our current collective agreement has now been verified and signed by all signing parties and once the copies are printed out, they will be distributed to the membership.

Our tri-annual Union elections are coming up soon. So, I recommend that everyone think about who would like to run for a Chief Steward, Union Steward, Health & Safety Co-Chair, Health & Safety Rep. Keep an eye out for the posting that will be going up so that you can nominate yourself within the nomination period and let's keep our union strong.

Currently, your Union Reps and Health and Safety Reps are as follows.

James Hihnala	Unit Chair, Union Steward, Health and Safety Co-Chair
Dan Fortin,	Union Steward, Health & Safety Rep
Kevin Julette	Union Steward, Health & Safety Rep
Adrew Heale	Health & Safety Rep
Chad Nelles	Union Steward

If you have any questions or concerns, you can always talk to one of your representatives.

Remember, there is NO reason for any of us to do anything that is un-safe (not that our boss's do), but even if you feel that you are being intimidated to do something unsafe, DON'T do it. When it comes to your Health and Safety, you have more than just your Union backing you up....you also have the Ministry of Labour.

If you spot anything that you believe to be unsafe, let your Supervisor know so that something can be done about it. If nothing is being done about it, then talk to one of your Health & Safety Reps to inform them of the problem. For example, items blocking an exit way - this is a big no-no because if there is ever an emergency and that door way happens to be your only way out, well I'm sure you understand what I'm trying to tell you.

Work safe, be safe.

TOGETHER WE STAND, divided we fall.

In solidarity,

James Hihnala

Unit Chair/Chief Steward

Website: www.minemill598.com