



Sudbury Mine, Mill & Smelter Worker's Union,
Local 598/Unifor
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**TO ALL MEMBERS OF
SUDBURY MINE, MILL & SMELTER WORKERS' UNION,
LOCAL 598/UNIFOR
THAT WORK AT
SUDBURY INTEGRATED NICKEL OPERATIONS - GLENCORE**

August 2018



Dwight Harper
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Brothers & Sisters,

Since assuming this position, I have been able to visit and spend some time with the workers at Nickel Rim South, Craig Mine and the Smelter. Arrangements are being made to visit the Mill and Fraser early in the fall. Technology has its value and place, but a face to face conversation offers so much more. It allows this office to get the pulse of the workplace and it affords the members the opportunity to speak candidly with their leadership.

To assist newly elected P&M leadership to fulfill their roles, formal training is being scheduled in September and October. This training includes Grievance Handling for new stewards delivered by designated leaders from the National and Certification training for new health & safety members delivered by the Local certified H&S instructors.

The embedding of contractors continues to be viewed differently by the Local and the Employer. In an arbitration ruling, known to most as the 'Corbiel Agreement', parameters were set out as to when and how embedded contractors, can be utilized. The original arbitrator will be back in Sudbury, in early November, to meet with both sides, regarding the interpretation of his original ruling. (stay tuned)

As always, feel free to visit the hall or contact me directly, if you have any issues, questions or concerns.

Yours in solidarity,

Dwight Harper

Senior Union Representative/Glencore Unit

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