

MARCEL CHARRON

UNIT CHAIR—GLENCORE



DECEMBER, 2015

LEADERSHIP

MARCEL CHARRON

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SISTERS & BROTHERS

I would like to start this newsletter by thanking all members who donated to the plant gate collection for Brother Richard Pigeau. The total amount raised was \$12,389.57. The local rounded it up to \$12,500.00 and the company matched it. On Tuesday, December 1st, a cheque for \$12,500.00 was presented to each of Brother Pigeau's daughters.

The Joint investigation is winding down and I would like to thank our team which consisted of Dave Stewart, Greg Cotnam and Jan Romo for their hard work and dedication in coming to a conclusion on what happened that fateful day.

We have a large number of grievances at different stages in the system. So far I've had one meeting with the company in order to resolve these issues. As you all know, by this time next year, we will be in bargaining and we will not bargain until these issues are resolved or arbitration dates have been set.

We got one terminated employee back to work on a last change agreement and we have arbitration dates set for the remainder of the terminations.

I've begun to set dates for site indoc's and next year I will be making visits to

the sites.

I've had a calendar added to the website which shows what I'm doing on any given day. If there is nothing in the box on a particular date, that means I'm in the office. To find the calendar, go to www.minemill598unifor.com then click on sectors, *mining & smelting, Glencore, Unit Chair Marcel Charron.*

On December 5th, we held our annual Mine Mill 598 Christmas party for both the kids and the adults. Both parties were well attended and we hope to see more of you out next year. I would like to thank Terry McCormick for organizing the party and all those who helped out.

A Reminder To All

If you have a change of address and/or phone number, please notify the company. I recently had to contact people and their phone numbers on the seniority list were incorrect

I would like to take this opportunity to wish my sisters and brothers and their families a Merry Christmas and Happy New Year.

In Solidarity,

Marcel Charron

Unit Chair—Glencore

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Unifor Ontario Regional Council

As one of the elected council delegates for the Glencore Group of our Local, I recently attended the Unifor Ontario Regional Council.

At Council, we received reports from National Reps, resolutions submitted by Locals in the province, we also debated and voted on recommendations put forth by the Ontario Regional Director. This gives Locals in Ontario a path moving forward for the following year. For more information on Regional Councils, visit www.unifor.org in the Constitution.

The recommendations put forth this year were:

- Keep Hydro public
- The Ontario Changing Workplaces Review & the Gender Wage Gap Review
- Political Action and Ontario Good Jobs Campaign
- Ending Violence Against Women
- Auto Policy and the TPP

You can find the full text of each recommendation at www.minemill598unifor.com under the “news” tab.

The important and most significant one for us would be Keep Hydro Public. If the Ontario Government is allowed to sell off Hydro to private interests, this would not only mean higher costs for us as household consumers, but for Glencore also.

I urge everyone to visit www.KeepHydroPublic.ca. Email your MPP, sign petitions—we can’t make a difference if our voices aren’t heard.

The other campaign Unifor is involved in is the Changing Workplaces Review. Unifor has submitted proposals to the Commissioners appointed to review the Ontario Labour Relations Act and the Employment Standards Act. Public hearings are being held throughout Ontario, a preliminary report is due in February, 2016 and legislation is expected in the Fall of 2016.

For the full text of Unifor’s submission to the Review, visit www.unifor.org.

In Solidarity,
Marcel Charron
Unifor Council Delegate