

SUDBURY MINE MILL &
SMELTER WORKERS'
UNION, LOCAL 598
UNIFOR

FROM THE DESK OF

MARCEL CHARRON

UNIT CHAIR—GLENORE



FEBRUARY 2016

LEADERSHIP

MARCEL CHARRON Unit Chair

Cell: 705-919-6102
Office: 705-673-3661 Ext. 201
Fax: 705-673-1183
Facebook: Marcel Charron

Chief Stewards

NICKEL RIM

Jan Romo

FRASER

Denis "Felix" Chartrand

MILL

Eric Boulay

SMELTER

Chris Browne

Health & Safety

Co-Chairs

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Dave Stewart

FRASER

Terry McCormick

MILL

Jake Noland

SMELTER

Orazio "Raz" DelMastro

President

Anne Marie MacInnis
705-698-7655

Vice-President

Dave Stewart
705-929-8536

Compensation, Health & Welfare

Officer

Joanne Lizotte
705-673-3661 Ext 204

SISTERS & BROTHERS

I hope everybody had a good Holiday Season and I would like to wish everyone a Happy New Year.

2016 has pretty much started where 2015 ended. We keep hearing about the "rumor mill". The Company's message has been consistent, and the same since July, 2015, that they have positioned themselves to "ride the wave" and for everyone to keep their minds on the task at hand and work safe.

This year we are celebrating 100 years since the Western Federation of Miners became the International Mine, Mill & Smelter Workers' Union. We will be planning different events over the course of the year while at the same time giving back to our members.

On Family Day (February 15th), we will be holding a Family Fun Ice Fishing Day at Richard Lake. There will be prizes and a meal. There is no cost, and no fishing license required. Power auger for the biggest fish. If you would like to come out, please R.S.V.P. to

marcel.charron@minemill598.com or call me at 705-673-3661 ext 201 no later than February 10th.

Workplace issues remain the same, lots of grievances at different stages. We have a meeting on February 3rd to discuss accommodations. We have lots of work to do before bargaining.

The \$1,000.00 signing bonus will be paid

on March 8th, if anyone would like to put it into RRSP's, you have until February 24th to submit the paperwork.

The Unifor National Skilled Trades Department through myself, approached the Company to do a photoshoot of our Skilled Trades members at their worksites. The photos will be put into a video montage and will be shown at the Unifor Skilled Trades Collective Bargaining and New Technology Conference in February. It will also be on the Unifor National Website. The Company has agreed to this and the photo shoot is scheduled to take place at Nickel Rim on January 28th.

I'm hoping to begin site visits very soon and plan on visits at least once a quarter to all sites. I will send a notice to the sites and discuss dates and purpose of my visits with management.

There has been a recent issue at Fraser in regards to the collection of personal information through video surveillance and the use of the footage. I've requested a meeting to discuss the issue and I'm confident that we can come to a resolve that will meet the company's needs and respect our members rights.

If anyone has any questions, please feel free to contact me.

In Solidarity,

Marcel Charron

Unit Chair—Glencore

Email: marcel.charron@minemill598.com