

# MARCEL CHARRON

UNIT CHAIR—GLENCORE



MARCH 2016

## LEADERSHIP

### MARCEL CHARRON

#### Unit Chair

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#### Chief Stewards

##### NICKEL RIM

Jan Romo

##### FRASER

Denis "Felix" Chartrand

##### MILL

Eric Boulay

##### SMELTER

Chris Browne

#### Health & Safety

##### Co-Chairs

##### NICKEL RIM

Dave Stewart

##### FRASER

Terry McCormick

##### MILL

Jake Noland

##### SMELTER

Orazio "Raz" DelMastro

#### President

Anne Marie MacInnis  
705-698-7655

#### Vice-President

Dave Stewart  
705-929-8536

#### Compensation, Health

#### & Welfare

#### Officer

Joanne Lizotte  
705-673-3661 Ext 204

## SISTERS & BROTHERS

On behalf of myself, the Local and Unifor National, I would like to thank the 9 individuals who participated in the Unifor Skilled Trades photoshoot at Nickel Rim South. I would also like to thank the management at NRS for allowing Unifor to conduct this photoshoot at their site. The feedback from Unifor was positive and the photographers were highly impressed with the site.

I would also like to thank all those who attended the Family Fun Ice Fishing Day at our location at Richard Lake. There were two dozen participants: 2 pike were caught with 1st place prize going to Derrick Johnston, 2nd place prize went to Lynn Lambert. We served up some good ice fishing food and everyone enjoyed themselves. If anyone has any ideas for different events, or fundraising ideas to revive the Mine Mill Hockey team, please feel free to contact me.

Workplace issues remain the same. We have almost 300 grievances at different stages of the process in the system. There are currently 2 terminations since January and we are optimistic that one of them will be resolved.

The company is disciplining to the maximum and there is very little progressive discipline happening especially when it comes to safety infractions. I am urging everyone to follow standard operating pro-

cedures, company policies and the OHSA regulations when at work. This will ensure less discipline and most importantly that everyone goes home safely to their families.

There has been some progress made on getting members who require accommodation back to work. If you find yourself in a situation where you are returning to work after an injury or illness, or if you require an accommodation, I strongly suggest you contact Joanne Lizotte, the full time Health & Welfare Officer in order for her to be involved from the beginning to facilitate these issues.

Your bargaining committee is looking ahead and are currently working on putting together the bargaining survey. We've also been keeping track of different issues that arise throughout the current agreement and incorporate them in our proposals for the next round of bargaining.

There will be a Glencore Membership Meeting on Wednesday, March 23, 2016 at 7:30p.m. at the Craftshop—2550 Richard Lake Drive.

*In Solidarity,*  
**Marcel Charron**

Unit Chair—Glencore

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