



**LEADERSHIP**

**MARCEL CHARRON**

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Jan Romo

**FRASER**

Denis "Felix" Chartrand

**MILL**

Eric Boulay

**SMELTER**

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**SISTERS & BROTHERS**

Mine Mill will be holding its annual golf tournament on May 28th, 2016. For more information, posters will be in the workplace soon or you can contact me directly.

We recently had a disability management meeting with the company and there seems to be progress in regards to accommodating our injured workers. However, a new issue with Great West Life has risen where they have been denying a lot of S&A claims. This issue is of great concern to us and we are exploring any options to rectify it.

Our Health & Welfare Officer, Joanne Lizotte won her first WSIAT, which is a WSIB appeals tribunal. This case was started with Denis Chartrand and completed by Joanne. Congrats to both of you on a job well done.

It appears that the company wasn't following seniority when asking people to work during the Fraser shutdown. It now seems that this has been corrected. If anyone has any issues with this, please contact myself or a site steward.

I'm still waiting for a list of cases that the company is willing to take to Med/Arb in order to get through the backlog of grievances before bargaining.

The status of the 4 most recent terminations are that one was satisfactorily settled

at arbitration, one appears that we will be successful on a return to work under a last chance agreement, and the remaining two are scheduled for arbitration in June and September.

The arbitration committee is working on re-vamping the bargaining survey in order to get it out into the workplace.

Level 2 certification for our JHSC members will be delivered this month.

In closing, once again, I'm urging all our members to work according to standard operating procedures, company policies and the OHSA. If it takes extra time to perform a task, then so be it. That extra time could be the difference between you going home to your family or even possibly losing your job.

*In Solidarity,*

**Marcel Charron**

*Unit Chair—Glencore*

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**32nd Worker's Memorial Day**

**June 20th, 2016**

**Mine Mill Union**

**2550 Richard Lake Road, Sudbury**

