



SUDBURY MINE MILL &
SMELTER WORKERS'
UNION, LOCAL 598
UNIFOR

FROM THE DESK OF MARCEL CHARRON UNIT CHAIR—GLENCORE

OCTOBER 5, 2015

LEADERSHIP

Marcel Charron Unit Chair

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Chief Stewards

Jan Romo—Nickel Rim
Denis "Felix" Chartrand—Fraser
Eric Boulay—Strathcona Mill
Chris Browne—Smelter

Health & Safety Co-Chairs

Dave Stewart—Nickel Rim
Terry McCormick—Fraser
Jake Noland—Strathcona Mill
Raz DelMastro—Smelter

President

Anne Marie MacInnis—705-693-7655

Vice-President

Dave Stewart—705-929-8536

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BROTHERS AND SISTERS

Another summer has come and gone and with the arrival of fall comes election time.

Union elections will be held from October 5th–9th, 2015 in an attempt to fill vacancies that were left open from the General Election back in May 2015.

On October 19th, we will be voting for a new Federal Government. Unifor has adopted a strategic voting plan to oust the current Conservative Government. I'm urging all of our members to examine the issues at hand in order to make an informed decision and get out to the polls and vote on October 19th.

There has been a recent change in upper level management that will see Marc Boissonneault and Lori Horner both move up in Glencore's nickel business, Peter Xavier, Jim Lundrigan and Doug Conroy move up in the Sudbury Operations. I wish them all well in their new roles.

Arbitration Dates: We now have arbitration dates set for the remainder of our terminated members. We have 5 dates from now until December, and 3 dates in 2016.

We have had conversations with Management concerning the recent news on Glencore's share prices. We first brought our concerns about Nickel prices to the company in July and even as recent as September 29th when we had a conversation with Lori Horner and Peter Xavier, they haven't wavered since July saying that the Sudbury Operations are in a good position to ride out the low commodity prices and there has been

recent communication from Glencore and the Nickel Division reaffirming their position.

Based on the information given to me locally and the communications from Glencore and the Nickel Division, I don't feel there is a need for panic and I'm asking everyone to keep their minds on the task at hand when you're at your respective workplaces so everyone can go home safe & sound to their families.

On November 25th, we will hold a Glencore members only membership meeting. Time & location to follow.

*In Solidarity,
Marcel Charron
Unit Chair—Glencore*

ELECTIONS

**Voting Station
Mine Mill Craftshop**

Oct. 5th — 9:00 am to 5:00 pm

Oct 6th — 12:00 to 8:00 pm

Oct 7th — 9:00 am to 5:00 pm

Oct 8th — 12:00 to 8:00 pm

Oct 9th — 9:00 am to 5:00 pm

**COME ON OUT AND
EXERCISE YOUR RIGHT TO VOTE**

