

SUDBURY MINE MILL &
SMELTER WORKERS'
UNION, LOCAL 598
UNIFOR



FROM THE DESK OF **MARCEL CHARRON** UNIT CHAIR—GLENORE

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MARCEL CHARRON Unit Chair

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Sisters & Brothers,

It's that time of year again, summer is coming to a close as fall approaches and many of you look forward to hunting season. We didn't have the greatest weather over the summer, but better than what our neighbours south of the border have experienced recently and the forest fires that British Columbia has been experiencing.

Everyone was sent a letter in regards to the mandatory generic substitution drug plan. I just wanted to add to that, that if someone cannot take a generic brand drug, there is a form that your doctor must fill out. This expense will be covered by the company. If you have any questions, please feel free to call me.

Recently the Crown Attorney and Company lawyers reached a plea bargain settlement on the charges filed by the MOL against the Company for the 2015 tragic accident that took the life of Brother Richard Pigeau. The Company pled guilty to the charge of failing to provide proper instruction on seat belt use

while all other charges were dropped/withdrawn. The Union is extremely disappointed in the Crown's decision.

I recently attended Unifor Canadian Council. Council sets an agenda for a path forward on what Unifor will strive to achieve over the next year, whether it be in bargaining or political action. Unifor National President, Jerry Dias is playing a major role in the renegotiation of NAFTA talks from labour perspectives. You can read my report at www.minemill598.com and you can get a full list of resolutions and recommendations at www.unifor.org and search Canadian Council.

In closing, I want to remind everyone to work safe, according to company policies, procedures and the green book—everyone deserves to go home safe and injury free at the end of the day.

If anyone has questions or concerns, please don't hesitate to call me.

In Solidarity,
Marcel Charron
Unit Chair—Glencore

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