



**Sudbury Mine, Mill & Smelter Worker's Union,
Local 598/Unifor**
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**TO ALL MEMBERS OF
SUDBURY MINE, MILL & SMELTER WORKERS' UNION, LOCAL 598/UNIFOR
THAT WORK AT
SUDBURY INTEGRATED NICKEL OPERATIONS - GLENCORE**

March 2020



Dwight Harper
Glencore Unit Chair

JHSC CO-CHAIRS

NRS – Dave Stewart
Smelter – Orazio DelMastro
Mill – Pat St. Louis
Fraser – Terry McCormick

Chief Stewards

NRS – Jan Romo
Smelter – Chris Browne
Mill – Eric Boulay
Fraser – Paul Ricard

Brothers & Sisters,

Even as I sit down to draft this letter, I know that by the time you read it, things will likely have changed. The Covid-19 situation, the provincial & federal government directives and the precautions put in place at the workplace will continue to evolve as each day passes. Since Ontario's Premier has deemed mining an "essential workplace" our operations remain open, at least for the time being. So how do we best protect the workforce?

This week the number of community transmitted cases, in Ontario, surpassed the number of travel related cases. It appears that travel restrictions are working, provided its complete isolation. We all need to do our part with respect to social /physical distancing in the workplace and off the job so that we can flattened the curve as predicted.

A sub-committee was created, consisting of a company representative, JHSC OCT and JHSC P&M members. The mandate of this group is to discuss site H&S concerns and to be the conduit between frontline workers and the Covid-19 task force. So, if you have safety concerns, share those concerns with your respective Union Co-Chair who will in turn forward those concerns to the sub-committee.

This week new SOP's were developed after being vetted through the sub-committee regarding social distancing expectations and the screening of anyone coming into the workplace. The deployment of these SOP's varies from site to site, but the objective is the same – to minimize the risk of getting the virus and to reduce the anxiety of everyone.

Now I want to address the "elephant in the room" – Compensation. Because each case is unique, if you need to go off work for any reason related to this pandemic, you need to reach out to your respective site HR Specialist. If you go off, or if you find that you are missing time while you are off, immediately call my office.

The leadership, who are usually available at the hall, are working remotely from home and are available on their cell phones. If you don't have their contact information, simply contact the hall during normal business hours at 705-673-3661 and Natalie will furnish you with it, or contact me directly if you have any issues, questions or concerns.

Yours in solidarity,

Dwight Harper
Senior Union Representative/Glencore Unit

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